BONITA UNIFIED SCHOOL DISTRICT

Official Minutes of the Regular Board of Education Meeting – Wednesday, June 22, 2005

Call To Order

7512. The regular meeting of the Board of Education was called to order at 6:30 p.m. by President, Ed Jones at the Education Center 115 West Allen Avenue, San Dimas, California.

Members Present

Ed Jones, President Jim Elliot, Vice President Glenn Creiman, Member Patti Latourelle, Member

Robert Otto, Superintendent

Ron White, Member (Absent during portion of voting)

Staff Members Present

William Brinegar, Assistant Superintendent – HRD Kathryn Schneider, Assistant Superintendent – Ed Services Ann Sparks, Assistant Superintendent - Business Services

CLOSED SESSION

The meeting convened in Closed Session at 6:31 p.m. to consider:

- Conference With Labor Negotiators Pursuant to Government Code 54957.6 District Designated Negotiator, Dr. William Brinegar, Assistant Superintendent, Human Resources, Bonita Unified School District, Teachers Association (BUTA) and Classified Employees Association (CSEA).
- Consideration of Student Discipline Matters Pursuant to Education Code Sections 35146, 48900, 48915, 48918 and 48918(c). See Student Disciplinary Action for student matters under consideration.
- Public Employee Discipline/Dismissal/Release. Pursuant to Government Code Section 54957.
- Public Employee Appointment-Program Specialist-Special Education. Pursuant to Government Code Section 54957.

OPEN SESSION

7513. The meeting reconvened in Open Session at 7:25 p.m.

REPORT OF ACTION TAKEN IN CLOSED SESSION

7514. No action was taken in Closed Session.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Lynne Harris.

APPROVAL OF AGENDA ORDER AND CONTENT

7515. Motion by Ms. Latourelle, seconded by Mr. Creiman and carried by 4 Ayes, 0 Noes, 1 Absent (Mr. White) approving agenda order and content with a modification of moving Human Resources-1 to the Featured Presentation portion of the agenda and an amendment to Consent-Human Resources Development-38.

FEATURED PRESENTATION

Report on 2004-2005 Kindergarten Program

Katy Schneider made a presentation with the assistance of Lois Klein, Senior Director of Curriculum and Assessment on the 2004-2005 Full Day Kindergarten Program. Ms. Klein made a comparison of kindergarten requirements of the past and present. She discussed the program's strengths, which includes State standards for English Language Arts, Mathematics, Science, Social Studies, Physical Education and Visual and Performing Arts. Also included are graphing, counting and tallying, measuring and free choice activities. Dr. Schneider reviewed the results of the kindergarten teacher survey and the student performance data.

Ms. Joanna Beekman, Ekstrand Elementary School kindergarten teacher, introduced her 2004-2005 kindergarten student, Delaney Townsend who read examples of her writing to the Board of Education.

Doris Chovan, Oak Mesa Elementary School Kindergarten teacher addressed the Board and noted changes in kindergarten over the past 29 years that she has been a teacher. Ms. Chovan reported on her positive experience and the successes and challenges of this school year, having participated in the Full Day Kindergarten Program. She noted that extra planning and preparation time are critical to the program.

Professional Growth Incentive for Classified Employees

7516. Motion by Ms. Latourelle, seconded by Mr. Elliot and carried by 4 Ayes, 0 Noes, 1 Absent (Mr. White) approved Professional Growth Incentive for Classified Employees.

Dr. Brinegar reviewed that the Professional Growth Program identifies those employees who strive for self-improvement and in turn bring added talents and skills to the service of children. The program awards classified employees an increment that will be annually distributed for the duration of classified employment with Bonita Unified School District. Dr. Brinegar recognized recipients of an additional increment for this year's Professional Growth awards: Janine Shoap, Odette Hollingquist, Colleen Johnson and Colleen Rose.

APPROVAL OF MINUTES

7517. Motion by Mr. Elliot, seconded by Mr. Creiman and carried by 4 Ayes, 0 Noes, 1 Absent (Mr. White) approving the Minutes of the June 1, 2005 Regular Meeting of the Board of Education.

REQUESTS TO SPEAK ON AGENDA ITEMS

No Comment
No Comment
No Comment
No Comment
No Comment

CONSENT AGENDA

7518. Motion by Ms. Latourelle, seconded by Mr. Jones and carried by 5 Ayes and 0 Noes, approving all items on the Consent Agenda, with the exception of Human Resources-42, which was pulled for discussion.

2005-2006 Youth Collaborator Under LA Works Youth Opportunities Program-CalWorks

Vorks 7519. Accepted funding and participation as a Youth Collaborator for 2005-2006 under the LA Works Youth Opportunities Program-

CalWorks.

2005-2006 Youth Collaborator Under LA Works Youth Opportunities Program-WIA

7520. Accepted funding and participation as a Youth Collaborator for 2005-2006 under LA Works Youth Opportunities Program-

Workforce Investment Act (WIA).

Increase .625 FTE for Clerk Typist II to 1 FTE

7521. Approved increase .625 FTE for Clerk Typist II to 1 FTE for the

2005-2006 school year.

Reimbursement to parents of Special Ed Student #903696

7522. Approved reimbursement to parents of Special Education

student #903696 per Settlement Agreement.

"A" and "B" Warrants 7523. Approved and/or ratified "A" (payments for school

employees) and "B" warrants (payment for equipment, supplies and for the services of non-

school employees) as listed.

Purchase Orders 7524. Approved and/or ratified purchase orders

(authorization for purchase of equipment, supplies and the services of non-school employees) as

listed.

Budget Transfers 7525. Approved budget transfers between major object

codes, as presented.

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CONSENT-Cont.		
Independent Contractors	7526.	Approved Independent Contract Agreements between Bonita Unified School District and consultant(s)/contractor(s). Copies of each Independent Contract Agreement are kept on file in the Business Office. a. Max Carrigan
Surplus Items	7527.	Declared items listed as surplus in accordance with Education Code 39521 and authorized disposal.
Lease/Maintenance		
Agreements	7528.	Approved Lease/Maintenance Agreements for District equipment.
Institutional Members for		
2005-2006	7529.	Approved institutional memberships for the 2005-2006 school year as listed.
Tenth Month Enrollment Report	7530.	Approved Tenth Month Enrollment Report as of June 10, 2005.
Authorize LA County Superintenden	+	
To Make Appropriation Transfers		Authorized Los Angeles County Superintendent of Schools to make appropriation transfer necessary to meet obligations at year-end closing in the following manner: 1) between major objects and expenditures; 2) from unappropriated balances, if any, and 3) from designated balances.
Approve Use of Fund 12-School		
Age Care	7532.	Approved use of Fund 12 for School Age Care and approved interfund transfer of School Age Care activity and balances from Fund 01, Resource 90100 to Fund 12.
Agreement Between BUSD &		
Richard Gonzalez & Assoc.	7533.	Approved Agreement between Bonita Unified School District and Richard Gonzalez and Associates, Inc. to provide advisory services and coordinate District activities related to State requirements for facilities funding.
Agreement Between BUSD & Alliance Bus Lines	7534.	Approved Agreement between Bonita Unified School District and Alliance Bus Lines for transportation support services for the period of July 1, 2005 through June 30, 2006.

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CONSENT-Cont. Agreement Between BUSD & Certified Transportation	7535.	School District and Certified Transportation for transportation support services for the period of
Agreement Between BUSD & Inland Empire Tours	7536.	July 1, 2005 through June 30, 2006. Approved Agreement between Bonita Unified School District and Inland Empire Tours and Transportation for transportation support services for the period of July 1, 2005 through June 30, 2006.
Agreement Between BUSD & Shalimar Tours & Charter	7537.	Approved Agreement between Bonita Unified School District and Shalimar Tours & Charter for transportation support services for the period of July 1, 2005 through June 30, 2006.
Agreement Between BUSD & Charter Oak Unified School District	7538.	Approved Agreement between Bonita Unified School District and Charter Oak Unified School District for requested transportation services from June 30, 2005 through August 31, 2005.
Myers-Stevens & Co.	7539.	Approved Myers-Stevens & Co., Inc. as provide of optional accident insurance coverage to the students of the District.
Agreement Between BUSD & Justified Security Services	7540.	Approved Agreement between Bonita Unified School District and Justified Security Services, Inc. for the 2005-2006 school year.
Agreement Between BUSD & SixTen and Associates	7541.	Approved Agreement between Bonita Unified School District and SixTen and Associates to provide assistance in preparation of mandated cost claims from July 1, 2005 to June 30, 2006.
Agreement Between BUSD & City of San Dimas for School Community Policing Officer	7542.	Approved Agreement between Bonita Unified School District and City of San Dimas for School Community Policing Officer for the 2005-2006 school year.

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CONSENT-Cont. Agreement Between BUSD & City of La Verne for School Community Policing Officer	7543.	Approved Agreement between Bonita Unified School District and City of La Verne for School Community Policing Officer for the 2005-2006 school year.
Agreement Between BUSD & City of San Dimas for Summer Food Service Program	7544.	Approved Agreement between Bonita Unified School District and City of San Dimas for the Summer Food Service Program from June 24, 2005 through August 26, 2005.
Agreement Between BUSD & City Of San Dimas for School Crime Suppression Deputy	7545.	Approved Agreement between Bonita Unified School District and City of San Dimas for School Crime Suppression Deputy for the 2005-2006 school year.
Agreement Between BUSD & City of La Verne for Crossing Guards	7546.	Approved Agreement between Bonita Unified School District and City of La Verne for Crossing Guards for the 2005-2006 school year.
Agreement Between BUSD & Curtis Movers, Inc.	7547.	Approved Agreement between Bonita Unified School District and Curtis Movers, Inc. for services related to Bonita and San Dimas High School modernization projects.
Renewal of Use of Facility Agreement-La Verne Community Church	7548.	Approved renewal of Use of Facilities Agreement between Bonita Unified School District and La Verne Community Church for weekly religious services for the 2005-2006 school year.
Renewal of Use of Facility Agreement – The Master's House	7549.	Approved renewal of Use of Facilities Agreement between Bonita Unified School District and The Master's House for weekly religious services for the 2005-2006 school year.
Cafeteria Price Schedule for 2005-2006	7550.	Approved Cafeteria Price Schedule for the 2005-2006 school year.

		Meeting – Wednesday, June 22, 2005
CONSENT-Cont. Home-to-School Bus		
Transportation Fee Schedule	7551.	Approved Home-to-School Bus Transportation Fee Schedule for the 2005-2006 school year.
Quarterly Report on Williams Lawsuit Settlement Complaints	7552.	Accepted Quarterly Report on Williams Lawsuit Settlement Complaints.
Resolution 2005-04-Facility Inspection Procedures	7553.	Adopted Resolution 2005-04 establishing facility inspection procedures as required by the Williams Lawsuit Settlement.
Report on Cost of Unfunded Worker's Compensation Claims	7554.	Accepted report on the cost of unfunded worker's compensation claims for the Valley Insurance Program and District reserve requirements.
Second Reading & Adoption of Board Policy 3513.3	7555.	Approved second reading and adoption of Board Policy 3513.3- <u>Tobacco-Free Schools.</u>
Certificated Personnel Report	7556.	Approved Terminations, Resignations, Leaves of Absence, Maternity Leaves, Employment, Changes of Status, Extra Duty and other routine personnel items for Certificated and Certificated Management employees, as listed.
Classified Personnel Report	7557.	Approved Terminations, Resignations, Leaves of Absence, Maternity Leaves, Employment, Changes of Status, Extra Duty and other routine personnel items for Classified, Classified Management and Confidential employees, as listed.
Educational Conferences	7558.	Approved Classified/Certificated attendance at conferences, conventions, workshops and meetings not previously approved and that reflect a cost to the District until the budget is approved. Actual and necessary expenses incurred by such attendance to be paid by Bonita Unified School District unless otherwise specified in accordance with Board Policy 2325.
District Employees Attendance At LACOE Conferences and	7550	Approved attendance of school district employees

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7559. Approved attendance of school district employees

period of July 1, 2005 through June 30, 2006.

at conferences and training sessions sponsored by the Los Angeles County Office of Education for the

Training Sessions

CONSENT-Cont.

2005-2006 Twelve-Month Work Calendar

7560. Motion by Mr. Elliot, seconded by Mr. Jones and carried by 4 Ayes, 0 Noes, 1 Absent (Mr. White) approved 2005-2006 work calendar for twelvemonth employees.

Ms. Latourelle reported that some parents have expressed concern with a start date in September for school and a late ending date in June because some students wish to secure summer jobs. Dr. Otto noted a sensitivity to those concerns, however, the dates are consistent with the District's historical pattern for school opening and closing, it is a negotiation item with collective bargaining units and the need to accommodate schedules with the start of modernization projects this summer. These combined influenced the school calendar.

Declare All Management, Confidential & Other Unrepresented Employees Salaries Indefinite for 2005-2006

7561. Declared all management, confidential and other unrepresented employee salaries indefinite for

2005-2006 fiscal year.

Participation in LA County EASE Program

7562. Approved continued participation in Los Angeles County Employee Assistance Service for Education (EASE) Program for the 2005-2006 school year.

Contract Between BUSD & Systematic Automation, Inc.

7563. Approved contract between Bonita Unified School District and Systematic Automation, Inc. to provide on-line employee benefit enrollment.

Agreement Between BUSD & Cal State Fullerton Student Teaching Opportunities

7564. Approve Agreement between Bonita Unified School District and Cal State Fullerton to provide student teaching opportunities for the 2005 through 2009 school years.

Donations

7565. Accepted with thanks the donation of gifts valued at \$15,526.44 as determined by the donor and in accordance with Education Code 35273 and directed staff to send letters of appreciation to donors on behalf of the Board of Education and staff.

DISCUSSION/ACTION AGENDA EDUCATIONAL SERVICES

2005-2006 Consolidated Application, Part 1

7566. Motion by Mr. Elliot, seconded by Mr. Creiman and carried by 4 Ayes, 0 Noes, 1 Absent (Mr. White) approved 2005-2006 Consolidated Application, Part

Dr. Schneider reviewed that each year the District submits to the California Department of Education the Consolidated Application, Part 1 for funding of categorical aid programs. It is used by the California Department of Education to prepare for distribution of categorical funds from various State and Federal programs to County offices, school district and charter schools throughout the state. This documents the District's intent to participate in these programs and reviewed the categorical programs that the District will participate in for the 2005-2006 school year. Dr. Schneider highlighted the programs that have been removed from the Consolidate Application and are now part of the Block Grants.

Conduct Public Hearing-Compliance With Ed Code 60119 and 60422 Instructional Materials Funding Realignment Program

7567. Motion by Ms. Latourelle, seconded by Mr. Creiman opened Public Hearing certifying compliance with Education Code 60119 and 60422 including a Statement of Assurance for fiscal year 2004-2005 Instructional Materials Funding Realignment Program.

Hearing Opened: 8:10 p.m.

No public comment.

Motion by Mr. Jones, seconded by Mr. Elliot and carried by 4 Ayes, 0 Noes, 1 Absent (Mr. White) Closed Public Hearing.

Hearing Closed 8:11 p.m.

<u>DISCUSSION/ACTION AGENDA</u> EDUCATIONAL SERVICES-Cont.

Resolution 2005-41 Certifying Compliance with Ed code 60119 & 60422 Instructional Materials Funding

7568. Motion by Mr. Creiman, seconded by Ms. Latourelle and carried by 4 Ayes, 0 Noes, 1 Absent (Mr. White) adopting Resolution 2005-41 certifying compliance with Education Code 60119 and 60422 including a Statement of Assurance for fiscal year 2004-2005 Instructional Materials Funding Realignment Program.

No further comment.

(Mr. White returned)

Development of A Pilot Full Day Preschool Program for 2005-2006

7569. Motion by Mr. Elliot, seconded by Mr. Jones and carried by 5 Ayes, 0 Noes approved development of a Pilot Bonita Unified School District Full Day Preschool Program for the 2005-2006 school year.

Dr. Schneider and Alice Murphy, Director of the School Age Care Program made a presentation regarding a pilot program for a district full day preschool program for the 2005-2006 school year. Highlighted in the presentation was an overview of what is involved in implementing the program, the standards-based via an experiential play-centered curriculum, the program's goal, location, proposed timeline and funding. The pilot preschool program will be self-supporting, with all operational costs provided by parent tuition.

Ms. Latourelle expressed concern that preschool children might not be able to function in a full day preschool setting; and whether the program would be a valid preschool or a day care facility.

George King, teacher, suggested that the District explore the possibility of a parent-participation preschool program.

Susan Holcomb, parent, addressed the Board regarding the proposed preschool program. She expressed that it is her opinion that a good foundation provided by a preschool program for students entering kindergarten would be valuable for the students. She indicated as a parent she supports a preschool program in the District.

DISCUSSION/ACTION AGENDA BUSINESS SERVICES

Conduct Public Hearing – District's 2005-2006 Proposed Budget

7570. Motion by Mr. Jones, seconded by Ms. Latourelle Opened Public Hearing regarding the District's 2005-2006 proposed budget.

Hearing Opened: 8:27 p.m.

No Public comment.

Motion by Mr. Jones, seconded by Mr. White and carried by 5 Ayes, 0 Noes, to Close Public Hearing.

Hearing Closed: 8:28 p.m.

2005-2006 Final Budgets

7571. Motion by Mr. Elliot, seconded by Mr. Jones and carried by 5 Ayes, 0 Noes adopting 2005-2006 Final Budgets for: Fund 01-General Fund Unrestricted and Restricted; Fund 11-Adult Education Fund; Fund 12-Child Development Fund; Fund 13-Cafeteria Fund; Fund 14-Deferred Maintenance Fund; Fund 21-Building Fund; Fund 25-Capital Facilities Fund; Fund 35-County School Facilities Fund; Fund 40-Special Reserve Fund-Capital Projects; and Fund 49-Recreational Assessment Fund.

Ann Sparks reviewed the process and criteria for development of the 2005-2006 budget. Included in her presentation were staffing allocations, 2004-2005 projected year-end actuals, 2005-2006 unrestricted General fund revenues and expenditures and School Age Care budget. Adoption of the budget meets the AB 1200 requirement and submittal of the final 2005-2006 balanced budget to the County of Los Angeles. Ms. Sparks noted that the numbers in the budget could change after adoption of the State budget.

It was requested that quarterly statements be given to the Board regarding legal fees.

STUDENT DISCIPLINARY ACTION

- 7572. Motion by Ms. Latourelle, seconded by Mr. Jones and carried by 4 Ayes, 0 Noes, 1 Abstention (Mr. Elliot) Student Disciplinary Action Pursuant to Education code #48900 (c),(k) and #48915 (b)(2). Approved recommendation to expel student #980300053 for the fall semester 2005, with placement in a Community Day School or Alternative School outside of the Bonita Unified School District.
- 7573. Motion by Mr. Elliot, seconded by Mr. Creiman and carried by 5 Ayes, 0 Noes Student Disciplinary Action Pursuant to Education Code #48900 (a)(1), (k) and #48915 (a)(3), (b)(1) and (b)(2). Approved recommendation to expel student #1101789 for the fall semester 2005, with placement in a Community Day School or Alternative School outside of the Bonita Unified School District.
- 7574. Motion by Mr. Jones, seconded by Mr. White and carried by 5 Ayes, 0 Noes Student Disciplinary Action Pursuant to Education Code #48900 (a)(1), (k) and #48915 (b)(1) and (b)(2). Approved recommendation to expel student #990701450 for the fall semester 2005, with placement in a Community Day School or Alternative School outside of the Bonita Unified School District.
- 7575. Motion by Mr. Creiman, seconded by Mr. Elliot and carried by 5 Ayes, 0 Noes Student Disciplinary Action Pursuant to Education Code #48900 (a)(1), (k) and #48915 (b)(1) and (b)(2). Approved recommendation to expel student #023002922 for the fall semester 2005, and the spring semester 2006, with placement in a Community Day School or Alternative School outside of the Bonita Unified School District.
- 7576. Motion by Mr. Elliot, seconded by Mr. Creiman and carried by 5 Ayes, 0 Noes Student Disciplinary Action Pursuant to Education Code #48900 (c), (k) and #48915 (b)(1) and (b)(2). Approved recommendation to expel student #980900741 for the fall semester 2005, and the spring semester 2006, with placement in a Community Day School or Alternative School outside of the Bonita Unified School District.

STUDENT DISCIPLINARY ACTION

- 7577. Motion by Mr. Elliot, seconded by Ms. Latourelle and carried by 5 Ayes, 0 Noes Student Disciplinary Action Pursuant to Education Code #48900 (b), (k) and #48915 (a)(2). Approved recommendation to expel student #908143 with enforcement suspended and placement at Bonita High School for the fall semester 2005.
- 7578. Motion by Mr. Jones, seconded by Ms. Latourelle and carried by 5 Ayes, 0 Noes Student Disciplinary Action Pursuant to Education Code #48900 (b), (k) and #48915 (a)(2) and (b)(2). Approved recommendation to re-admit student #905113 to the Bonita Unified School District with assignment to and under contract with San Dimas High School for the fall semester 2005.
- 7579. Motion by Mr. Elliot, seconded by Ms. Latourelle and carried by 5 Ayes, 0 Noes Student Disciplinary Action Pursuant to Education Code #48900 (b), (k) and #48915 (a)(2) and (b)(2). Approved recommendation to re-admit student #903871 to the Bonita Unified School District with assignment to and under contract with San Dimas High School for the fall semester 2005.
- 7580. Motion by Mr. Elliot, seconded by Mr. Creiman and carried by 5 Ayes, 0 Noes Student Disciplinary Action Pursuant to Education Code #48900 (b) and #48915 (a)(2). Approved recommendation to readmit student #980400111 to the Bonita Unified School District with assignment to and under contract with San Dimas High School for the fall semester 2005.

REQUESTS TO SPEAK ON NON-AGENDA ITEMS-COMMUNICATION FROM THE PUBLIC

Community

Mr. Claire Ostrand, community member, addressed the Board regarding concern that he lives within the City of San Dimas boundaries but is not included in the Bonita Unified School District boundaries. He explained that his neighborhood is part of the Charter Oak School District, requiring an Interdistrict Permit to attend schools in Bonita Unified School District. He asked if the requirement to renew Interdistrict Permits every year could be waived or be incorporated into the Bonita Unified School District. Dr. Otto stated that the District would investigate the boundaries and review options that might apply to this situation.

REQUESTS TO SPEAK ON NON-AGENDA ITEMS-COMMUNICATION FROM THE PUBLIC

PTA No comment

BUTA George King, Chief Negotiator, addressed the Board and

expressed appreciation for the support given to the schools by the Board of Education. He noted that Bonita Unified School District provides outstanding programs for the students. He asked the Board to consider a fair compensation package for

the teachers.

CSEA No comment.

BUMT No comment.

COMMUNICATIONS-BOARD/SUPERINTENDENT

Mr. White noted the excellent graduations this week and the team effort by staff, students and community.

Ms. Latourelle noted the unique and excellent graduations this week. She complimented the drama department at Ramona Middle School for an outstanding production of Annie. She thanked the teachers and administrators and staff for their hard work this school year.

Mr. Creiman also complimented the graduations and recognized the teachers for their part. He reported participating in the awards ceremony at Lone Hill Middle School and attended the San Dimas Ad Hoc Committee Meeting. He asked staff to investigate minimum requirements for interdistrict permits to be approved by the school sites. Dr. Otto noted that interdistrict permits are approved at the district level and that there is specific criteria that is required for approval.

Mr. Elliot reported attend the reception for retirees totaling a sum of 514 years of service among them and wished them well. He attended the graduations and enjoyed being a part of the ceremony. He thanked the teaching and District staff for a good school year and wished everyone a great summer.

COMMUNICATIONS-BOARD/SUPERINTENDENT-Cont.

Mr. Jones noted that while attending graduations this week he reflected on the importance of these students and that our future depends on them and noted pride by the teachers and staff at each of the sites. He complimented everyone for the amazing effort that this District puts into every student and thanked everyone for a great job. He acknowledged the efforts and hard work of Ann Sparks for the many hours spent after work and on weekends to manage and balance the budget.

Dr. Otto commended the administrators, teachers and classified employees and all the students for an extremely successful year, noting the first annual District-wide spelling bee hosted at Ekstrand Elementary School. He reported that the modernization process has started at Bonita and San Dimas High Schools. Ann Sparks reviewed the official start of construction, beginning June 23, 2005. Dr. Otto noted that summer school begins Monday, June 27. He thanked everyone for making the school year successful.

MEETING DATES

The next Regular Meeting of the Board of Education will be held on Wednesday, July 20, 2005, at 7:00 p.m. at the Education Center, 115 West Allen Avenue, San Dimas.

ITEMS FOR FUTURE AGENDAS

<u>ADJOURNMENT</u>

The Board adjourned at 9:35 p.m.

Robert C. Otto, Ed.D, Superintendent Secretary of the Board of Education